



DIMENSION BID
WELL INTERVENTION | PERFORATION SERVICES

HARASSMENT IN THE WORKPLACE POLICY

The Company's objective is to provide a work environment that fosters mutual respect and working relationships free of harassment. The Company specifically prohibits any form of harassment by or towards employees, contractors, suppliers or customers.

Harassment is conducted which has the purpose or effect of:

- Creating an intimidating, hostile or offensive work environment;
- Unreasonably interfering with an individual's work performance;
- Adversely affecting an individual's employment opportunity.

Harassment, whether it occurs in the workplace or at a business-sponsored function, will not be tolerated. Forms of harassment include, but are not limited to, unwelcome verbal or physical advances and sexually, racially or otherwise derogatory or discriminatory materials, statements or remarks.

All employees, including supervisors and managers, will be subject to disciplinary action up to and including termination for any act of harassment.

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Dato' Aziz Ayob
Chief Executive Officer
Dimension Bid (M) Sdn Bhd
8th January 2014